

Khalil Tian Shahyd

Key Qualifications:

Supported New Orleans Resilience team in workshop discussions and planning.

5 years as Project Manager/Senior Policy Analyst at Natural Resources Defense Council.

Work experience in rural and urban settings, and experience in Latin America and South Asia.

More than 20 years of experience in direct community organizing, research, management and thinking on social equity and change.

Education:

- PhD. Energy and Environmental Policy, Center for Energy and Environmental Policy, University of Delaware 2013
- MA Sustainable International Development, 2006, Heller School for Policy and Management, Brandeis University
- BA History, 2002, Tulane University

Language: Portuguese (proficient spoken/written), Spanish (beginner-Intermediate spoken/written)

Geographic Experience: Brazil, India, Mexico

Professional Experience:

Jan 2014 to Present **Senior Policy Advocate— Natural Resources Defense Council, Urban Solutions Program**, Washington DC

- Guiding partner relationships and multi-stakeholder engagement on Federal policy supporting the preservation and expansion of affordable housing through energy efficiency and clean energy projects
- Briefing project leadership on a regular basis and leading cross-sectoral planning with relevant programs and projects ensuring that strategic decisions are addressed in a timely and collaborative manner
- Lead research and multi-stakeholder engagement with Environmental Justice organizations on the Carbon Pollution Standard process
- Coordinated partner relationships with key federal and state agencies
- Internal institutional consultation on the integration of equity into policy and program strategies, the development of metrics and outcome evaluations.

May 2010 to February 2012 **Broadband Internet Project Coordinator/ Research Associate**, Center for Social Inclusion – New York, NY

- Managed national policy initiative focused on the role of Broadband ICTs in improving livelihoods among low income communities of color
- Drafted two (2) formal recommendations to FCC on National Broadband Policy and criteria for assessing Broadband policy impacts on livelihoods in low income communities
- Coordinated a national symposium on community-scale broadband on Capitol Hill, recruited a panel of expert consultants to participate and deliver presentations
- Lead organization's communication and outreach strategies with diverse groups including technical experts in government such as the FCC, NGO's and Congressional Members on matters related to renewable energy and broadband internet policy through formal and informal presentations
- Conducted extensive broadband data analysis, policy and program impact evaluations related to community-scale broadband deployment, and renewable energy production
- Managed project budget and relationships with major donors with written reports, and presentations in direct meetings

January 2010 to June 2010 **Volunteer Researcher** Observatorio de Favelas – Rio de Janeiro, Brazil

- Conducted ArcGIS based research on Environmental Justice and Solidarity Economy projects across Brazil and Rio de Janeiro, with an emphasis on its application to favela (slum) communities

April 2008 to December 2009, **Project Director- Citizen Participation Project** Committee for a Better New Orleans/Metropolitan Area Committee – New Orleans, LA

- Designed, lead and managed city-wide participatory process to reform municipal governance through greater transparency and democratic engagement
- Facilitated more than 50 public planning meetings to design the system, led organizing and outreach efforts, partnership and relationship building
- Acted as lead liaison with city officials and elected representatives to develop partnerships that facilitate information exchange and problem solving between government and non-government organizations in the form of reports and formal presentation
- Raised more than \$150,000 in additional funds for the project, and was responsible for grants and relationship management with major donors
- Coordinated project staff and volunteers,
- Drafted community participation toolkit and city council ordinance for community participation program
- Conducted program evaluations of model community participation programs, including budget analysis, impact analysis, participation rates, evaluated system design and degree of decision-making authority delegated to the system. Presented findings as recommendations to community participants, and city officials.
- Conducted analysis and made formal recommendations for integrating capacity building training into participation system

April 2006 to September 2006 **Independent Organizer: Decentralized Planning and Community Development** - New Orleans, Louisiana

- Supported 3 low income, African-American neighborhoods to create formal neighborhood and community based organizations to represent themselves in post-disaster recovery planning
- Facilitated planning consultations with urban planners and community members to help educate residents about the planning process and how to participate strategically
- Conducted Climate Vulnerability Assessment and Community-Scale Adaptive Management planning with community groups.

August 2005 to April 2006 **Sub-National Human Development Report Project Assistant**
Human Development Resource Center (HDRC), United Nations Development Program-New Delhi, India

- Acted as liaison between State HDR research teams and the HDRC providing research, analysis and editorial support to State Human Development Report Teams drafting state HDR's.
- Conducted spatial research on regional disparities in human development attainments across 6 Indian states and presented the findings to a high level national planning meeting.
- Conducting internal program evaluation, drafted a UNDP Guidance Note on integrating Human Development and Sustainable Livelihoods programs.
- Help plan and coordinate Human Development Report training sessions in Tsunami impacted districts of southern India.

September 2002 to July 2004 **Community Land Specialist / Youth Livelihood Program Manager** Federation of Southern Cooperatives/Land Assistance Fund – Epes, Alabama

- Led research and advocacy efforts on land retention and reclamation strategies
- Coordinated two national land summits for rural leaders and advocates
- Conducted program monitoring and impact evaluation of agricultural demonstration projects, presented findings to staff and agricultural cooperative members □ Raised more than \$30,000 for the project and liaised with primary donors.
- Led youth program activities for youth, including youth livelihood initiatives.
- Prepared written reports for primary donors (USDA and Alabama Forestry) and initiated written proposals for prospective donors and successfully raised \$75,000 for the Youth Program
- Supported a Silvo-Pasture demonstration project involving meat goats herded in a forest setting.